

Key Executives



(From top, left to right)
Tang Kin Fei, Lim Joke Mui,
Tan Kwi Kin, Wong Weng Sun,
Tan Cheng Guan, Paul Gavens,
Low Sin Leng

TANG KIN FEI
Group President & CEO
Joined 1987

(Please see section on Board of Directors)

LIM JOKE MUI
Group Chief Financial Officer
Joined 2002

Mrs Lim is responsible for the corporate finance & treasury, reporting, accounts, tax, information technology and risk management of Sembcorp Industries and oversees these functions across the Group. She also handles investor relations matters as Group CFO and is a director on the boards of various Sembcorp companies.

Mrs Lim has almost three decades of experience in corporate finance, accounting, tax and other corporate functions. During her career with DBS Land, she managed large financing transactions via the equity and debt markets and was involved in high-profile corporate exercises, such as the merger of Pidemco and DBS Land to form CapitaLand, and other takeovers and initial public offerings. She holds a BAcc degree from the University of Singapore.

TAN KWI KIN
Group President & CEO
Sembcorp Marine
Joined 1966

Mr Tan is Group President & CEO of Sembcorp Marine and a director of Jurong Shipyard, Sembawang Shipyard, PPL Shipyard and other companies within the Sembcorp Marine Group.

A veteran of the marine industry with over four decades of experience, Mr Tan is respected for his "hands on" management style and business acumen. He rose through the ranks at Jurong Shipyard, having started his career as a Junior Engineer in the Design department in 1966, and was appointed its Managing

Director in 1990. He was behind the successful merger of Jurong Shipyard and Sembawang Shipyard in 1997 as well as the implementation of Sembcorp Marine's global hub strategy, spanning Singapore, China, the USA, India and the Middle East.

He has a BEng degree in Mechanical Engineering from Tokyo University, Japan.

WONG WENG SUN
President & Chief Operating Officer
Sembcorp Marine
Joined 1988

Mr Wong is President & COO of Sembcorp Marine, as well as Managing Director of Jurong Shipyard. He serves as alternate director to Mr Tan Kwi Kin on the board of Sembcorp Marine and sits on the board of a number of its subsidiaries.

Prior to his present appointment, Mr Wong served as Deputy President of Sembcorp Marine, as well as Executive Director of Jurong Shipyard. He first joined the company in 1988 as an engineer before rising to become Jurong Shipyard's General Manager in charge of project management.

Mr Wong is a board member of the Maritime and Port Authority of Singapore. He holds a BEng (Hons) in Mechanical Engineering (Marine) from the University of Technology, Malaysia, as well as an MBA from Oklahoma City University.

TAN CHENG GUAN
Executive Vice President
Group Business Development
Joined 2007

Mr Tan is responsible for business and strategic development at Sembcorp, and drives business development for the Group's energy and water businesses. He also oversees the Group's business for the Middle East & North Africa region.

He brings with him broad experience in strategy,

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business and project development for the utilities industry. Mr Tan rejoined Sembcorp in 2007 after a three-year stint heading Vopak's operations in China. Prior to that, he spent 14 years with Sembcorp, during which he led the development of our Utilities business on Jurong Island and also the expansion of our centralised utilities business into China and the UK.

Mr Tan holds a BEng (Hons) from the University of Liverpool and completed the Advanced Management Programme at Harvard Business School.

PAUL GAVENS Executive Vice President Sembcorp Utilities (UK) *Joined 2003*

Dr Gavens is Managing Director of Sembcorp's Utilities operations in the UK and a director on the boards of various companies within the Sembcorp Group.

He began his career with ICI in 1977 as a research chemist but has worked in the energy and utilities field at the Wilton International site in Teesside, UK, since 1984. During that time, he was involved with the 1,875 megawatt Teesside Power project and many of ICI's divestments during the 1990s. Dr Gavens is a director of the Industry Nature Conservation Association, a membership organisation providing environmental and ecological consultancy to businesses in the Tees Valley. He is also a Governor of Prior Pursglove College, a local sixth form college.

Dr Gavens holds a PhD in Chemistry from the University of Cambridge, UK.

LOW SIN LENG Executive Chairman Sembcorp Industrial Parks *Joined 2000*

Ms Low spearheads the development of Sembcorp's Industrial Parks business. Leveraging on her business experience in Asia, Ms Low oversees the Group's activities in Vietnam and Indonesia. She is a Singapore Representative to the ASEAN Business Advisory Council and represents Sembcorp on several China-Singapore business councils.

Prior to joining Sembcorp, Ms Low was the Executive Vice President of Singapore Power and served 20 years in the Singapore Government Administrative Service holding senior positions in the Ministries of Finance, Trade & Industry and Education.

A President's Scholar, Ms Low holds an MBA (High Distinction) from the Catholic University of Leuven, Belgium, a BEng (Distinction) from the University of Alberta, Canada, and completed Harvard Business School's Advanced Management Programme.

GROWTH & PERFORMANCE

GROUP BUSINESS DEVELOPMENT

Tan Cheng Guan
Executive Vice President

GROUP ASSET MANAGEMENT

Lau Gar Ning
Executive Vice President

GROUP PROJECT DEVELOPMENT

Aw Chin Leng
Senior Vice President

CORPORATE HEADQUARTERS

Koh Chiap Khiong
Deputy Group Chief
Financial Officer

Kwong Sook May
Company Secretary

Lim Suet Boey
Senior Vice President
Group Legal

Richard Quek
Senior Vice President
*Group Corporate Finance
and Mergers & Acquisitions*

Goh Han Leng
Senior Vice President
Group Tax

April Lee
Senior Vice President
Group Corporate Relations

Lillian Lee
Senior Vice President
Group Human Resource

Lee Swee Chee
Chief Risk Officer

Jasmine Teo
Senior Vice President
Group Information Technology

Lau Gar Ning
Chief Health, Safety
& Environment Officer

GROUP INTERNAL AUDIT

Benedict Lee
Senior Vice President

BUSINESS KEY MANAGEMENT

UTILITIES

SINGAPORE

Atul Nargund
Senior Vice President
*Business Development
& Commercial*

Ng Meng Poh
Senior Vice President
Asset Management

UK

Nick Booth
Senior Vice President
*Business Development
& Acquisitions*

Dr Doug Annan
Senior Vice President
Asset Management

CHINA

Dr Jeffrey Chen
CEO

**MIDDLE EAST
& NORTH AFRICA**
Tan Cheng Guan
Head

MARINE

Wong Weng Sun
President & COO
Sembcorp Marine
Managing Director
Jurong Shipyard

Ong Poh Kwee
Deputy President
Sembcorp Marine
Managing Director
Sembawang Shipyard

Dr Benety Chang
Deputy Chairman
PPL Shipyard

Ho Nee Sin
Managing Director
SMOE

INDUSTRIAL PARKS

Kelvin Teo
Senior Vice President
Sembcorp Industrial Parks

ENVIRONMENT

Goh Swee Ooi
Senior Vice President
Sembcorp Environment

DESIGN & CONSTRUCTION

Lim Kah Hing
Senior Vice President
& Managing Director
*Sembcorp Design &
Construction*

MINT

Yip Pak Ling
Senior Vice President
& General Manager
Singapore Mint